

CERTIFICATE OF COMPLETION

ESCALA's Teaching Practices for STEM Instructors at
Hispanic Serving Institutions (HSIs) and Diverse Institutions

THIS CERTIFICATE IS PRESENTED TO:



Kieche O'Connell



for completion of 20 hours of required professional development activities developed by ESCALA Educational Services, Inc. and demonstrating progress towards the implementation of teaching practices to increase learning opportunities for Latinx/é and diverse students in STEM.

DR. MELISSA SALAZAR
ESCALA CEO

DR. MARGARITA OTERO-DÍAZ
ESCALA Director of Program Effectiveness Assessment and Research
& STEM-X Program Director